

- **If fields are not asterisked, is it optional for the employee to complete?**

Only the fields that are asterisked are required.

- **What if I am an international student do not have a social security?**

International students can place nine "1s" in the social security question (i.e., 111111111).

- **What happens after I submit my application? When will I hear something? Will I get an acknowledgement email?**

Once you apply for a position, your application and the associated documents uploaded by you will be available to the Employer. If you are selected for an interview or if any additional information is required from you, you will be contacted directly by the Employer.

You will receive an acknowledgement email from the system for the position that you applied. If you do not receive this confirmation email please check your Junk/Spam folder.

You can also log back into the profile you created to edit your submitted application.

- **Can I submit additional documents at a later time? How do I check to see if my documents went through?**

You will receive an acknowledgement email from the system for the position that you applied. You can also log back into the profile you created to edit your submitted application.

- **If I am currently working through a temporary agency, do I select yes or no to being a current employee on my profile?**

Please select no.